**VIJAYA BANK RETIREES’ ASSOCIATION (Regd)**

**(Affiliated to AIBRF)**

**Regd. Office: Kochi**

**CENTRAL OFFICE: No. 89, Shell House, 3rd Floor, Rooftop, J.C.Road, Bangalore-560002**

**Bangalore**

**12/07/2013**

**THE GENERAL MANAGER**

**PERSONNEL DEPT**

**VIJAYA BANK, H.O. BANGALORE.**

**Dear sir,**

**LONG PENDING ISSUES CONCERNING RETIREES OF THE BANK**

**We wish to draw your attention to the following issues, concerning retirees of the Bank, with a request to resolve the same without further delay:**

1. **Extension of Reimbursement of Hospitalization Expenses to retirees.**
2. **Establishment of separate welfare fund to retirees.**
3. **Increase in Annual Medical Reimbursement to retirees to Rs. 5000/-**
4. **Introduction of Medical Insurance to retirees.**
5. **Extending 5 years’ notional weightage to retirees under VRS of the bank.**
6. **To remove all discriminations between VRS retirees and other Retirees.**
7. **Allowing another option for Pension to those who have voluntarily retired from the bank/ compulsorily retired from the bank’s services.**
8. **Establishment of Grievance Redressal Committee in the bank for settlement of grievances of retirees, as available in other banks.**
9. **Restoration of additional interest of .5% to senior citizens.**

**All the above issues are within the discretion of the Management of the bank. Most of the above benefits and facilities are available in other public sector banks.**

**Therefore, as a model employer, which we expect our banks’ Management to be, and as a consideration for long years of services rendered by the retirees and as a concern for senior citizens of the nation, we hereby once again request you to resolve/ introduce the above issues and facilities paving way for financially stable and better retired life to these elderly former employees of the bank.**

**Thanking you,**

**Yours truly,**

**(C.GOPINATHAN NAIR) (K. VISHWANATH NAIK)**

**PRESIDENT GENERAL SECRETARY**